

**Aurora Fire District * Woodburn Fire District
Civil Service Commission**



**AGENDA
October 20, 2026
WFD Headquarters 9:00 A.M.**



IN ATTENDANCE / CALL TO ORDER

APPROVAL OF JULY 21, 2026, MEETING MINUTES – *Action Item*

NEW BUSINESS

1. WFD Collective Bargaining Agreement Update – *Informational Only*
2. Update on WFD 2026 EMT and Paramedic Recruitment & Testing Process – *Information Only*
3. Retire WFD 2025 EMT and Paramedic Eligibility Lists – *Action Item*
4. Approve and Certify WFD 2026 EMT and Paramedic Eligibility Lists - *Action Item*

GOOD OF THE ORDER

NEXT MEETING IS SCHEDULED FOR: *January 19, 2027*

ADJOURNMENT



Aurora Fire District * Woodburn Fire District Civil Service Commission

**July 21, 2026
Meeting Minutes
9:00 am**

IN ATTENDANCE: Commissioner Bettyann Arrasmith, Commissioner Brian Wagner (joined via TEAMS), Chief Examiner Keith Smith (joined via Teams), AFD Byron Wakefield (joined via TEAMS), WFD Fire Chief Jim Walker, WFD Finance Officer Korrin Petersen, WFD Assistant Chief Mike Corless (joined via TEAMS), Cpt. Jeremy Peil, Firefighter Engineer Trevor Hubbard, Firefighter Engineer Jeffrey Robinson, Firefighter Engineer Dylan Selleck, POCV Mya Salinas, Firefighter Engineer David Nelson, Firefighter Engineer Christian Waters,

ABSENT: Commissioner Debbie Ballweber

COMMUNITY PRESENT: Bryan Will, Steve Brown (joined via TEAMS)

CALL TO ORDER – 9:00 am

Chief Walker called the meeting to order at 9:00 a.m. Finance Officer Petersen completed roll call.

APPROVAL OF MEETING MINUTES JUNE 11, 2026 – Commissioner Arrasmith stated that she had read over the minutes and did not see any changes. Commissioner Arrasmith made a motion to approve the minutes. The motion was seconded by Commissioner Wagner.

NEW BUSINESS:

APPROVE REVISIONS TO MEETING MINUTES DECEMBER 30, 2025 – Chief Walker stated that included in the board packet were revised meeting minutes from the December 30, 2025, meeting. Track changes showed that Commissioner Ballweber was not in attendance at that meeting and was inadvertently listed as both present and absent.

Commissioner Arrasmith made a motion to approve the minutes. The motion was seconded by Commissioner Wagner.

APPROVE AFD 2026-2027 CIVIL SERVICE ROSTER – Aurora Fire Chief Byron Wakefield addressed the commission regarding the fiscal year 2027 Aurora Fire District, personnel roster which was included in the packet and sent out prior to the meeting. Commissioner Arrasmith made a motion to approve the roster as presented. The motion was seconded by Commissioner Wagner.

APPROVE AFD 2026-2027 WAGE SCALE FOR FISCAL YEAR 2027 – A copy of the fiscal year 2027 wage scale for the Aurora Fire District was included in the packet. Commissioner Arrasmith made a motion to approve the wage scale. The motion was seconded by Commissioner Wagner. The motion carried unanimously.

APPROVE WFD 2026-2027 CIVIL SERVICE ROSTER – Commissioner Arrasmith made a motion to approve the Woodburn Fire District Civil Service roster. Commissioner Wagner seconded the motion to approve the fiscal year 2026-2027 Woodburn Fire District roster. The motion carried unanimously.

ACKNOWLEDGE WFD 2026-2027 WAGE SCALE – The District is currently in contract negotiations with the Union. Once the contract has been ratified, the wage scale will be presented to the commission for approval. Commissioner Arrasmith asked if they needed to approve the item or acknowledge. The commission was asked to acknowledge it. Commissioner Arrasmith made a motion acknowledging that the Woodburn Fire wage scale is still in negotiations. Commissioner Wagner seconded the motion, adding that Woodburn Fire District will present the wage scale later. The motion carried unanimously.

REVIEW WFD EMT & PARAMEDIC RECRUITMENT AND TESTING PROCESS – Assistant Chief Corless addressed the commission, stating that the entry testing announcement and process are very similar to the packet approved in 2024. The dates and wage scale have been changed, and Aurora Fire District has been removed. Aurora Fire completed the assessment center along with Woodburn in 2024, but the two will not be testing together this time. The current list had been extended for longer than 12 months. The assessment center test will allow a new list to be developed that will be used for future openings. Chief Examiner Keith Smith stated that he has reviewed the packet and announcement; both meet the Civil Service rules. There were no questions asked. Commissioner Arrasmith made a motion to approve the recruitment and testing process. The motion was seconded by Commissioner Wagner. The motion carried unanimously.

APPROVAL OF WFD ENTRANCE EXAM TESTING – Assistant Chief Corless stated that included in the packet was the entrance exam testing announcement. Once approved, the announcement will be posted on Fire Teams and a few other publications. The application period will start on August 3rd and close on September 8th. Ride-a-longs can be scheduled August 15th through September 24th. The testing process will include two interview panels and a firefighting skills portion. The commission will be asked to certify

the list at the October meeting. Chief Examiner Keith Smith stated that he will be reviewing the packet to make sure it meets the Civil Service requirements. No questions were asked. Commissioner Arrasmith made a motion to approve the Woodburn Fire District entrance testing exam. Commissioner Wagner seconded the motion. The motion carried unanimously.

GOOD OF THE ORDER – Chief Walker asked if there was any Good of the Order. Nothing more was presented.

ADJOURNMENT – Commissioner Arrasmith made a motion to adjourn the meeting. Commissioner Wagner seconded the motion. The motion carried unanimously, and the meeting adjourned at 9:11 a.m.

Next meeting is scheduled for:

Date: October 20, 2026

Time: 9:00 a.m.

Location: WFD Headquarters 1776 Newberg Hwy., Woodburn, OR 97071



WOODBURN FIRE DISTRICT

JOINT CIVIL SERVICE COMMISSION

2025 EMT Eligibility List

1. Zachariah Weldon (97.09) *Interviewed 1/7/25, Conditional Offer Hire Date 1/26/25*
2. Christian Waters (93.22) *Interviewed 1/7/25 RTL/interviewed 4/27/2026*
3. Grant Dickenson (93.04) *Interviewed 1/7/25, Conditional Offer Hire Date 1/26/25*
4. Joseph De La Vega (92.09) *Interviewed 1/7/25, Conditional Offer Hire Date 1/26/25*
5. Tri Tran (92.07) *No Show Interviewed 1/7/25, RTL*
6. Justin LaPointe (91.71) *Interviewed 1/7/25 RTL/interviewed 4/27/2026*
7. Jaxen Gurley (91.59) *Interviewed 1/7/25 RTL/moved to California removed from list*
8. Trevor Hubbard (91.47) *Interviewed 1/7/25, Conditional Offer Hire Date 1/26/25*
9. Zachariah Wright (91.26) *Interviewed 1/7/25, Conditional Offer Hire Date 1/26/25*
10. Marshall Bray (90.99) *Interviewed 1/9/25, Conditional Offer Hire Date 1/26/25*
11. Cade Heitschmidt (90.90) *removed from list*
12. Logan Richards (90.39)
13. Andres Marquez (90.10) *No response to Chief's interview, removed from list*
14. Kurt Morris (89.97) *Declined Chief's Interview 04/27/2026*
15. Jacob MacPherson (89.73)
16. Angelo Nicosia (89.48) *No response to Chief's interview, removed from list*
17. John Henry (88.90)
18. Zachary Dollarhide (88.56) *moved to California, removed from list*
19. Jonathon Juker (88.47)
20. Nikolas Wald (88.36)
21. Jordon Taula'i (87.90) *Hired other agency, removed from list*
22. Devon Beede (87.72)
23. Maxwell Cameron (87.15)
24. Justin Large (87.10)
25. Derek Free (86.83)
26. Zachary Cram (86.45)

27. Marcus Andrews (86.33)
28. Thomas Terrones (85.70)
29. Trevor Riordan (85.63)
30. Treton Wiedner (85.48)
31. Joel Long (85.09)
32. Wyatt Tegen (84.91)
33. Voss Burton (84.76)
34. Jose Ortiz (84.64)
35. Brenden Nipp (83.83)
36. Logan Hobbs (83.15)
37. Ethan Ingram (83.11)
38. Jordan Black (83.03)
39. Ruben Verdugo III (82.85)
40. David Town (82.48)
41. Aaron Woolsey (82.43)
42. Austin Howard (82.29)
43. Zachary Lekas (81.86)
44. Henri Smith (80.99)
45. Collin Lemaster (80.97)
46. Jeremiah Nelson (80.71)
47. Michael Morden (79.96)
48. Andrew Truderung (78.76)
49. William English (77.62)
50. Travis Aldridge (77.49)
51. Conner Bowman (76.32)
52. Richard Daniel (72.83)
53. Christian Adam (72.30)
54. Colin Vian (70.76)

This list will become active on December 20, 2024, and will be effective for one year. The Civil Service Commission may extend this list to a total of thirty (30) months.

Originally Posted: December 20, 2024

Updated: February 13, 2025

Extended: April 23, 2026



Keith Smith, Chief Examiner



WOODBURN FIRE DISTRICT

JOINT CIVIL SERVICE COMMISSION 2025 Paramedic Eligibility List

1. Brett Kruger (93.12) *Interviewed 1/9/25, Conditional Offer Hire 2/26/25*
2. Maximillian Sucher (89.93) *Interviewed 1/9/25, Conditional Offer Hire 2/26/25*
3. Alexander Nelson (83.40) *Interviewed 1/9/25 RTL*
4. Wallace St. Julian (79.75)
5. Samuel Mudryak (79.59)
6. Meaghan Foote (75.37)

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Extended: April 23, 2026

Keith Smith, Chief Examiner



WOODBURN FIRE DISTRICT

JOINT CIVIL SERVICE COMMISSION 2026 EMT Eligibility List

- 1) Christopher Fitzpatrick (100.0)
- 2) Benjamin Rose (99.41)
- 3) Weston Luthi (98.76)
- 4) Eli Corless (98.30)
- 5) Brian Blanshine (97.14)
- 6) Brandon Schurter (96.83)
- 7) Joshua McClatchey (94.47)
- 8) Tyler Coxen (94.13)
- 9) David Silver (93.69)
- 10) Gavin Dunn (93.19)
- 11) Scott Davis (92.33)
- 12) David Seldon (85.32)
- 13) Devon Beede (85.11)
- 14) Christian Vazquez (84.15)
- 15) Luke Weems (82.94)

- 16) Wyatt Smith (82.45)
- 17) Alexander Hunt (81.94)
- 18) Cayden Martinez (81.39)
- 19) Isaiah Ellis (80.63)
- 20) Quentin Robinson (79.78)
- 21) Evan McCullough (78.71)
- 22) Max Hane (77.77)
- 23) Brandon Nipp (77.05)
- 24) Kyle Miller (76.57)
- 25) Alejandro Sandoval (74.58)
- 26) Thomas Dymment (74.43)
- 27) Nathan Springer (73.97)
- 28) Isaac Koff (72.99)
- 29) Hunnter Barnett (72.05)

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Keith Smith, Chief Examiner



WOODBURN FIRE DISTRICT

JOINT CIVIL SERVICE COMMISSION 2026 Paramedic Eligibility List

- 1) Mitchell Coussens (100.0)
- 2) Andrew Rivera (97.07)
- 3) Tyler Engless (91.01)
- 4) Jacob Stewart (97.03)

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Keith Smith, Chief Examiner